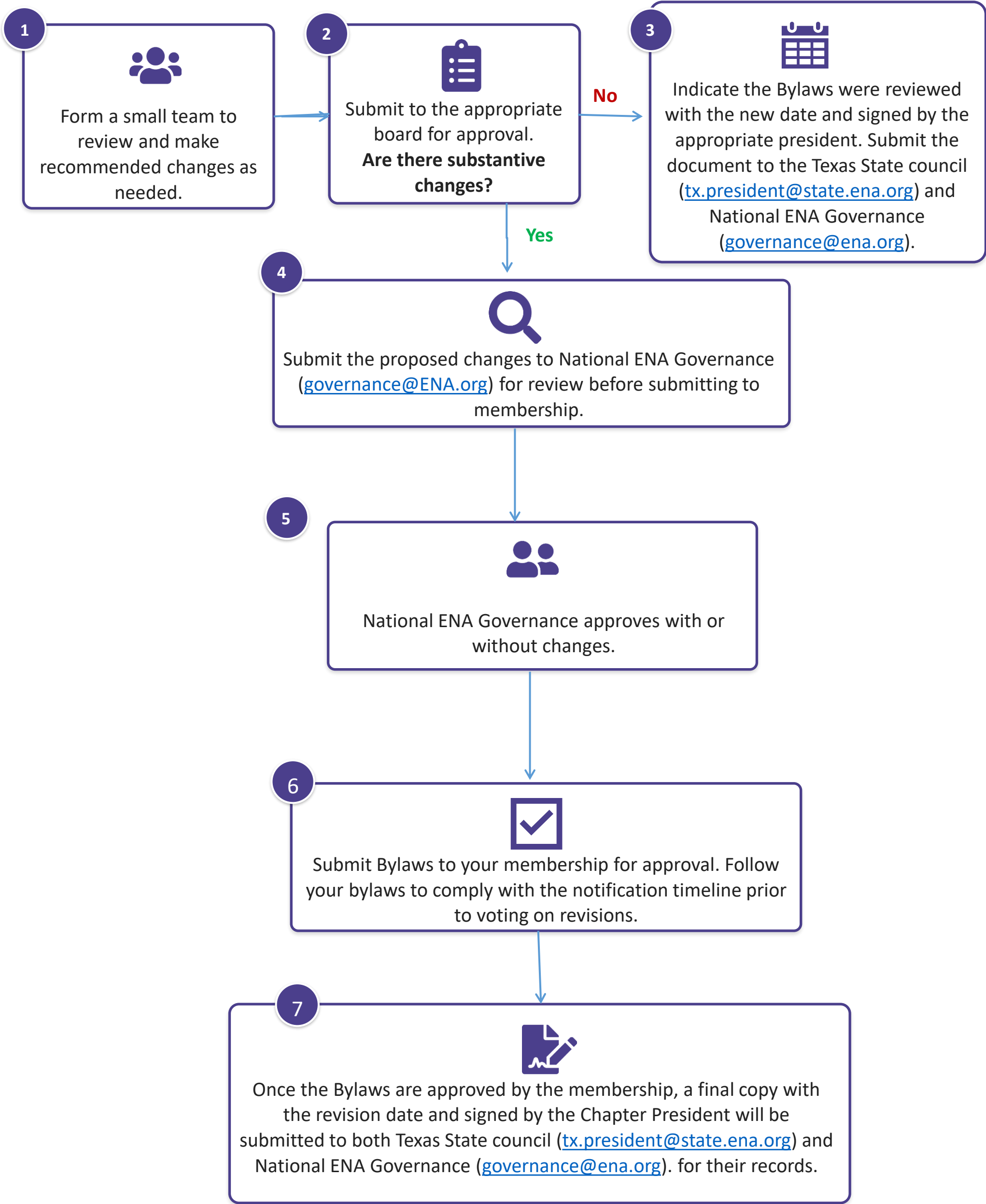


Texas ENA Bylaws, Policies and Procedure Approval Process

STEPS TO SUBMITTING BYLAWS FOR APPROVAL



- Antitrust Policy
- Conflict of Interest Policy
- Federal Tax ID Number Use Policy



- Investment Policy
- Record Retention Policy
- Reserves Policy

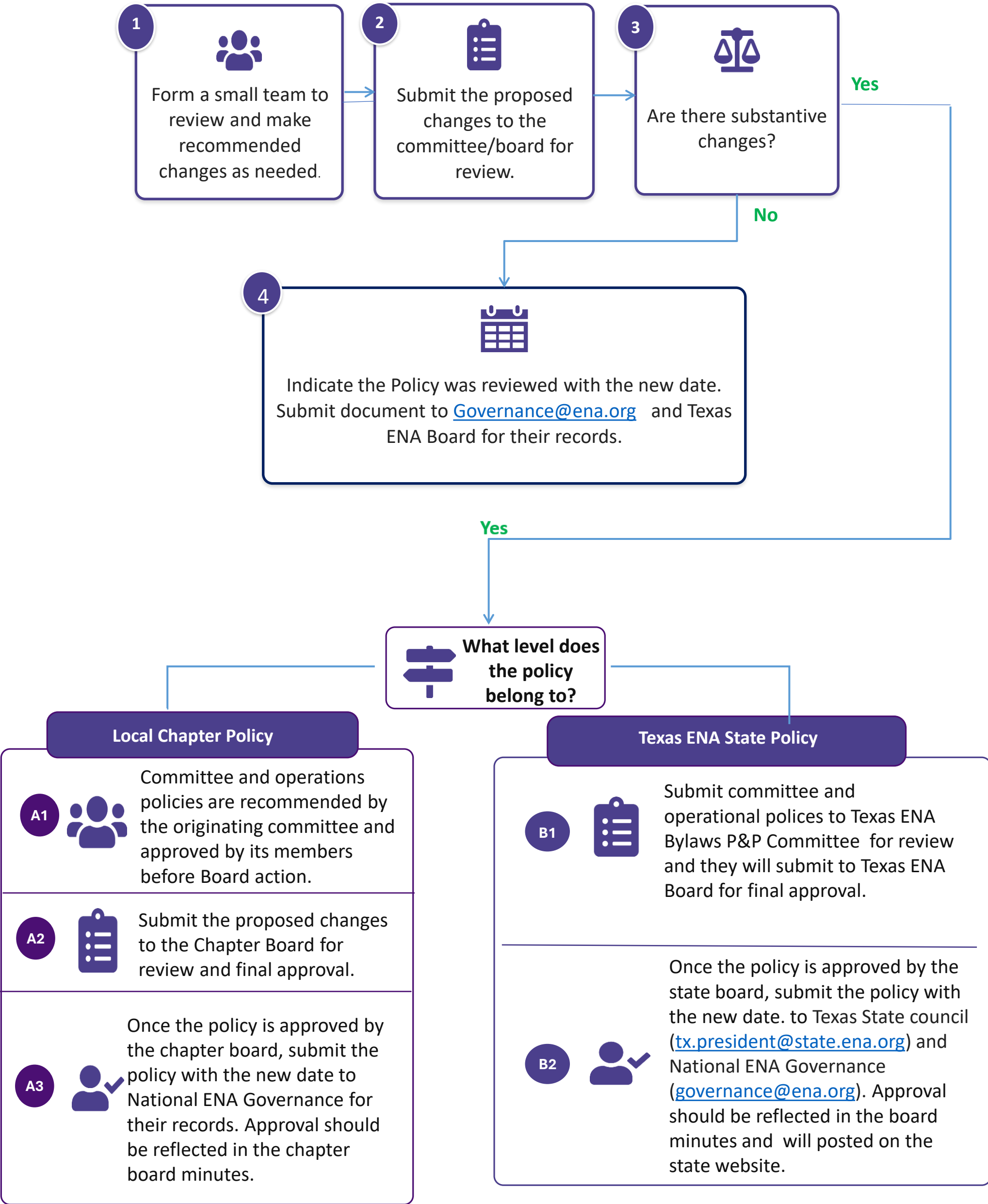


- Whistleblower Policy
- Social Media Policy
- Code of Ethics Policy

Texas ENA Bylaws, Policies and Procedure Approval Process

STEPS TO SUBMITTING POLICIES FOR APPROVAL

(This applies to State, Chapter and Committee Policies)



REQUIRED POLICIES



- Antitrust Policy
- Conflict of Interest Policy
- Federal Tax ID Number Use Policy



- Investment Policy
- Record Retention Policy
- Reserves Policy



- Whistleblower Policy
- Social Media Policy
- Code of Ethics Policy