

Q2 2025 Newsletter

Government Affairs Q2 Update

Government Affairs has been busy in 2025 with the Texas 89th Regular Legislative Session in full swing. Texas ENA members continue to be engaged advocates for emergency nursing and our patients. Several members attended the Texas Nurses Association Nurse Day at the Capitol on March 3-4, meeting with their state representatives and state senators to advocate for HB 2190/ SB 2380 (preventing the criminalization of medical errors), HB 4355 (just culture disciplinary procedures for nurses; would provide process for expungement of low-level violations of the Nurse Practice Act), and maintaining current state standards for immunizations. There are several other bills that Government Affairs is monitoring during this legislative session. Listed below is a list of state and federal bills currently being tracked. You can sign up for national ENA advocacy alerts through the EN411 Action Network www.ena.org/advocacy/take-action

US Congress www.congress.gov to track status of federal legislation and contact federal legislative offices.

Texas Legislature capitol.texas.gov/Home.aspx to track status of state legislation and contact state legislative offices.

National ENA Update

- Save Healthcare Workers Act would make it a federal crime to assault or otherwise interfere with health care workers while they are working. This bill has not been introduced to the House or Senate yet (as of 5/6/25). ENA is working with Rep. Madeleine Dean (D-PA) and Sen. Cindy Hyde-Smith (R-MS) to get bill introduced to both chambers. This is a refiling of H.R. 2584/ S.. 2768 from the 118th Congress (2023-2024). It was previously named the Safety from Violence for Healthcare Employees (SAVE) Act.
- H.R. 929/ S. 266 Dr. Lorna Breen Health Care Provider Protection Reauthorization Act: provides direct support and training to combat mental health struggles among health care workers. This program has already provided more than \$100 million to support these



workers, and ENA is looking to extend that program by an additional 5 years. Referred to House Energy & Commerce Committee, Senate Health, Education, Labor, and Pensions (HELP) Committee for hearings.



89th Texas Legislative Session Update

HB 2187/SB 2356 Relating to hospital staffing report process and to retaliation and mandatory overtime protections for nurses

- Passed the House 5/2/25; Senate version still pending hearing in Health & Human Services committee
- NLAC supported bill; also supported by Texas Hospital Association
- SB 2356 (identical) referred to Senate Health & Human Services committee on 3/25/25

SB 2626 Relating to ectopic pregnancies and continuing education for certain physicians and nurses regarding the treatment of certain pregnancy-related emergencies, including ectopic pregnancies

- Passed the Senate 4/28/25; has been referred to House Public Health committee
- 1 hour continuing education for physicians every 8 years, every 2-year renewal cycle for nurses
- Section 3 of the bill addresses continuing education for nurses
- On the surface, this bill seems straightforward, however all witnesses testifying during Senate committee hearing registered as “for” and are associated with organizations that advocate for limited reproductive care for women.

SB 1304 Relating to the composition of the Sexual Assault Survivors’ Task Force

- Would add the president of Texas ENA or their designee to the Sexual Assault Survivors’ Task Force
- Filed 2/28/25 by Senator Molly Cook (District 15), referred to Senate Criminal Justice committee
- Senator Cook is an emergency nurse from the Houston area and ENA member

HB 827 Relating to the use of grant money awarded to reduce workplace violence against nurses

- Heard in House Public Health committee 3/17/25; left pending in committee
- NLAC supported bill; also supported by Texas Hospital Association and Texas Medical Association

HB 1420 Relating to a study on nurse-to-patient ratios for critical care patients in health care facilities

- Referred to House Public Health committee 3/11/25; refiled from 88th Regular Session

HB 2190/SB 2380 Relating to immunity from criminal liability for certain health care practitioners

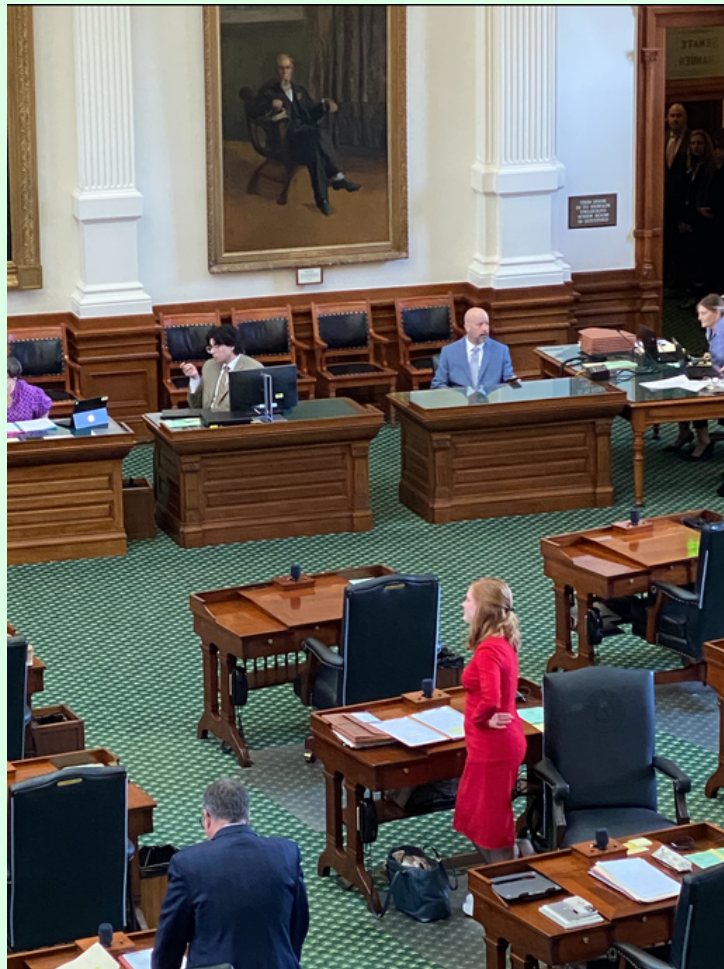
- Referred to House Public Health committee 3/14/25
- SB 2380 (identical) referred to Senate State Affairs committee on 3/25/25
- This bill is modeled around legislation passed in Kentucky in response to the RaDonda Vaught case.
- Would provide immunity from criminal liability for HCP for acts or omissions relating to the provision of health care services. The immunity would not apply if harm resulted from criminally negligent, reckless, knowing, or intentional acts.

SB 2792 Relating to harassment of hospital personnel while the person is on hospital property

- Referred 4/3/25 to Criminal Justice committee
- Would make causing hospital personnel to contact the blood, urine, or saliva of a person outside the ordinary course of delivering healthcare services a 3rd degree felony.
- **This bill is in response to concerns raised during discussion at the 2024 NLAC Workplace Violence Summit.**



2025 Day On The Hill





2025 Texas ENA Virtual Quarterly Conference Series

2nd Quarter Virtual Conference

May 30, 2025

1:00 p.m. to 5:30 p.m.

Required Texas Nurse Education Topics:

Nursing Jurisprudence & Care of Geriatric Patients

These sessions will meet criteria for nursing relicensure in the State of Texas as defined by the Texas Board of Nurses Board Rules 216.3 (g) and 216.3 (h).

Session 1: Nursing Jurisprudence and Ethical Care

Speaker: Tiffany Clary MSN RN CLNC CNML TCRN CEN NPD-BC

Session 2: Care of Geriatric Patients

Speaker: Vicki Patrick MS RN CEN FAEN

REGISTRATION INFORMATION

Conference Cost: ENA Member cost: \$60.00 // Non-ENA Member: \$70.00

Registration Link: <https://form.jotform.com/243585417304154>

QR Code to REGISTER



*This activity has been **submitted** to Emergency Nurses Association for approval to award contact hours. Emergency Nurses Association is accredited as an approver of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.*

Visit the Texas ENA Virtual Conference Series webpage at <https://txena.org/2025-virtual-conference-series/> to register, view agendas and speaker bios, and for more information on topics, dates, and times for the 3rd and 4th quarter programs.

Texas ENA 2025 Virtual Conference Series: Speaker Bios
Nursing Jurisprudence & Care of the Geriatric Patient
May 30, 2025



Tiffany Clary, MSN, RN, CLNC, CNML, TCRN, CEN, NP-D-BC

Tiffany Clary graduated with her Associates of Science in Nursing from Navarro College in 2011. She began her nursing career as a Nurse Intern at Scott & White Memorial Hospital in the Emergency Department. She has since obtained her Bachelor of Science in Nursing from the University of Texas at Arlington and a Master of Science in Nursing from Western Governor's University. She has held various positions as a nurse including staff nurse in the Emergency Department, Director of a Wound Care Center, Nurse Manager in the Intensive Care Unit, Nursing Professional Development Specialist in the Emergency Department and is currently a Legal Nurse Consultant for a medical malpractice defense firm. She spends her time outside of being a nurse as a wife and a mother of a 10-year-old and 7-year-old twins.



VICKI C. PATRICK, MS, RN, CEN, FAEN

Vicki C. Patrick received her Diploma at John Peter Smith Hospital School of Nursing in 1970, a Bachelor of Science in Nursing at Texas Christian University in 1972, a Master of Science in Medical Surgical Nursing, Nursing Education in 1976, and a Post Graduate Certificate as an Acute Care Nurse Practitioner from the University of Texas at Arlington in 1998. From 1970 to 2018, Vicki's clinical practice included hospital ED staff nurse, ED/Trauma/EMS/Flight program department management, ED APRN positions at multiple hospitals with academic appointments, and independent practice as an APRN. She also served in multiple Academic Faculty Appointments from 1976 to 2016 as a Teaching Assistant, Specialist, Instructor and Asst Professor for the University of Colorado undergraduate program, University of Texas Medical Branch undergraduate program and emergency nursing elective, University of Texas at Houston Emergency Nurse Practitioner Program, University of Texas at Arlington Acute Care Nurse Practitioner and Emergency Nurse Practitioner Programs. She also served as an Independent Consultant in Advanced Practice and Nursing Education (2018-2024). Vicki is an active member of the Dallas County Emergency Nurses Association, the Texas ENA State Council, and served as national ENA President from 1981 to 1982.

Introducing ENA's new *Trauma Nursing Advanced Course (TNAC)*

Submitted by Kristine Powell MSN RN CEN TCRN NEA-BC FAEN
Chair, Professional Education Committee

ENA has launched a new Trauma Nursing Advanced Course (TNAC). Two Texas ENA members, Peter DeYoung and Kristine Powell, joined the inaugural Provider/Instructor held in Schaumburg, IL on Feb. 24-25, 2025. This course is a 4-year provider verification course and offers 25.0 approved contact hours. TNAC consists of 3 blocks of content offered over a 3-4 week time frame. Blocks 1 & 2 have online modules followed by virtual education sessions. Block 3 is an onsite session with simulations and discussion. The online modules focus on the pathophysiology of injury and the virtual sessions provide unfolding case studies with discussions on clinical decision-making. Block 3 is an onsite simulation day with bedside case scenarios emphasizing clinical care, decision-making, prioritizing, advanced skills, and team dynamics. Course content includes critical thinking and clinical judgment, shock, airway and ventilation assessment and management, neurological trauma, pain, obstetric trauma, pelvic and genitourinary trauma, maxillofacial and ocular trauma, and burn and fluid resuscitation. Approach to unique needs of special populations is addressed throughout the course. Evaluation of learning occurs through skill station performance at the conclusion of the simulation day and an online exam. Student who are interested in taking the TNAC should be a current TNCC provider (8th or 9th edition) and must be able to complete the online modules prior to the virtual sessions and attend the in-person simulation day. Texas ENA will be moving forward with scheduling TNAC courses starting this year. Watch for postings on the Texas ENA website and social media for more information on upcoming course. You can also visit the ENA website for more information at <https://www.ena.org/education/search-courses/trauma-nursing-advanced-course>.



Texas Emergency Nursing - Bylaws Committee

NEWS YOU COULD USE

REQUIRED POLICIES

Please review your chapter's policies and update as needed

* new policies*

- Code of Ethics*
- Social Media Policy*
- Anti-Trust
- Federal Tax ID Number Use
- Investment Policy
- Records Retention
- Reserves Policy
- Vacancy Policy
- Whistleblower Policy



**"YOU HAVE TO
LEARN THE RULES
OF THE GAME, AND
THEN YOU HAVE TO
PLAY BETTER THAN
ANYONE ELSE."**

-Albert Einstein

RECOMMENDED POLICIES

- Debit Card Policy
- Travel Reimbursement Policy
- Delegate Selection Policy
- Director Responsibility Policy
- Election Process Policy
- Parliamentarian Policy



UPCOMING DATES!!

May 11th - Last day to
submit your expense
reports for Q2 State
Meeting

May 15th - deadline to
file 990 IRS Form

May 31st - ENStrong
Challenge Ends...last day
for donations!

July 18th @ 9am - Next
Bylaws Committee
Meeting

Any questions? Please call/text/or email Krystal or Valerie

BYLAWS@TXENA.ORG

Involvement in San Antonio Emergency Nurses Association

Contributing to Excellence in Emergency Nursing

The San Antonio Emergency Nurses Association (ENA) plays a pivotal role in enhancing the quality of emergency nursing care in the region. Members of the association are deeply committed to promoting professionalism, advocating for patient safety, and advancing the education and skills of emergency nurses.

Professional Development

The association provides its members with numerous opportunities for professional development. We meet the second Tuesday of each month, live and virtual. Please see our website for details. Regular workshops, seminars, and conferences are organized to ensure that nurses stay abreast of the latest advancements in emergency medical care. These events serve as platforms for sharing knowledge, discussing new treatment protocols, and learning about innovative technologies that can be employed in emergency settings. Our next Concepts in Emergency and Critical Care Nursing Conference-2025 will be live and virtual on August 19th, 2025 at 0730 hours. Terry M. Foster, ENA National President, 2023, is our keynote speaker. www.sanantonioena.org/2025-conference

Advocacy and Patient Safety

One of the core missions of the San Antonio ENA is to advocate for policies that enhance patient safety and improve the overall quality of emergency nursing services. Members actively engage in lobbying efforts to influence healthcare legislation, ensuring that the voices of emergency nurses are heard at local, state, and national levels. The association also works closely with hospitals and other healthcare institutions to implement best practices in patient care.

Community Outreach and Education

The San Antonio ENA is dedicated to community outreach and education. Members participate in public health campaigns, provide emergency response training to community members, and collaborate with local schools to educate students about health and safety. These efforts help to raise awareness about the importance of emergency preparedness

and empower individuals with the knowledge and skills they need to respond effectively in crisis situations. Please see all the courses and patient safety education venues on our website: www.sanantonioena.org

Networking and Collaboration

The association fosters a strong sense of community among emergency nurses. Regular meetings and social events provide opportunities for members to network, share experiences, and build professional relationships. Collaboration is encouraged, with nurses working together to address common challenges and develop solutions that benefit the entire emergency medical community. We are currently directly collaborating with the San Antonio Chapter of the American Association of Critical Care Nurses for the Certified Nurses Celebration and Nurses Week, Sigma Global Nursing Excellence Delta-Alpha at-Large Chapter and Texas Nurses Association South Texas Imagemaker Award, and the San Antonio Nursing Consortium for Patient Safety Conference.

Recognition and Awards

To celebrate the achievements of its members, the San Antonio ENA regularly recognizes outstanding contributions to the field of emergency nursing. Awards and accolades are given to nurses who demonstrate exceptional dedication, skill, and leadership. These recognitions not only honor individual accomplishments but also inspire others to strive for excellence in their professional practice. We also give thousands of dollars each year to support nursing students and nurses who have an interest in emergency nursing for all degree levels.

In summary, involvement in the San Antonio Emergency Nurses Association is multifaceted and deeply impactful. Through professional development, advocacy, community outreach, networking, and recognition, members contribute significantly to the advancement of emergency nursing and the well-being of the communities they serve.

Hope to see you in SA soon,

Leslie D. Hinson, MSN, RN, CEN, CNL

President, San Antonio ENA Chapter

Guest Speaker Recap: A. Marvin L Radford Jr. MSN, MBA, RN, CCRN-K

We were fortunate to have A. Marvin L Radford Jr. MSN, MBA, RN, CCRN-K, the Director of Workplace Violence Prevention at UT Health/MD Anderson/The University of Texas Police at Houston, join us as a guest speaker April 8, 2025. He shared valuable insights into the cutting-edge strategies and technologies his team uses to combat workplace violence (WPV) and enhance safety in their facility. Below are some highlights from his presentation:

AI-Based Weapon Protection and Ontic Program

The team is utilizing AI-based weapon detection systems to identify potential threats before they escalate. This technology is part of their broader initiative to keep patients and staff safe by using advanced tools to monitor and flag individuals who might pose a risk.

One of their most innovative approaches involves a program called *Ontic*, a **moral and protective intelligence platform**. Ontic flags patients who may have a higher risk of committing acts of violence, allowing staff and security teams to take proactive measures before an incident occurs. Additionally, the police department monitors the internet for any emerging threats related to workplace violence, ensuring that they stay ahead of potential risks.

Strategies for caring for a flagged patient include utilizing a sitter, scheduling care with two or more staff members present, and implementing behavior contracts. The Ontic program assists the facility in maintaining a no-tolerance stance on workplace violence, including holding patients accountable for their behavior during treatment and hospitalization.

2-Stop Reporting Program

The facility has implemented a multi-disciplinary response team called the *2-STOP program* that serves as a resource to patients, families, visitors, and employees. Once a report is made, the 2-STOP team evaluates the situation using the **NABITA tool**, an objective judgment system designed to measure and assess threats in a standardized, consistent manner. This system is crucial in fostering a culture of safety, as it allows employees to voice their concerns without fear of retaliation.

The 5 Types of Workplace Violence

During the session, A. Marvin L Radford Jr. outlined the **five types of Workplace Violence (WPV)** that organizations should be aware of, with type two being the most reported:

1. **Type 1 - Criminal Intent:** Perpetrators have no relationship to the workplace and commit violent acts for criminal reasons (e.g., robbery or assault).
 2. **Type 2 - Customer/Client/Patient:** Individuals with a relationship to the workplace (such as patients, customers, or clients) become violent during service encounters.
 3. **Type 3 - Worker-on-Worker:** Employees engage in violent acts toward other employees in the workplace.
 4. **Type 4 - Personal Relationships:** Individuals with personal relationships with employees (such as spouses or family members) engage in violence on the worksite.
 5. **Type 5 - Domestic Violence Spillover:** Violence stemming from domestic situations that affect employees at the workplace.
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Workplace Violence Prevention Committee

One key takeaway from the presentation was the importance of establishing a **Workplace Violence Prevention (WPV) Committee**. This committee serves as a forum for open, candid discussions about the workplace safety climate and helps identify areas where the organization can improve its response to WPV. These efforts align with Texas Senate Bill (SB) 240, passed in 2023, requiring healthcare facilities to implement [a WPV committee](#) and WPV prevention plans by September 2024. SB 240 is among the first government mandates, nationally or in Texas, for violence prevention in healthcare settings.

MD Anderson, in partnership with the University of Texas Police at Houston, has created a supportive environment with effective prevention strategies. Their focus on staff engagement and psychological safety as part of the WPV Committee, enables discussion of concerns without fear.

Advice for Facilities with Fewer Resources

A. Marvin L Radford Jr. offered practical advice for facilities that may not have the same level of resources as larger organizations. His key recommendations include:

- **Developing Strong Partnerships:** It is essential to build relationships with department [leads](#) and local law enforcement. By forming these connections,

facilities can improve their response to potential WPV incidents, even when resources are limited.

- **Creating a Collaborative Environment:** Encouraging communication and teamwork within the facility can help staff feel supported and empowered to participate in the safety process.

Legislative Updates

As workplace violence continues to be a growing concern across industries, there have been significant **legislative developments** aimed at addressing and reducing workplace violence risks:

Texas House Bill 915, Relating to the requirement for employers to provide workplace violence prevention contact information to employees: enacted on June 14, 2023, amends the Labor Code by adding Chapter 104A, which mandates that all employers in Texas post a notice containing contact information for reporting instances of workplace violence or suspicious activity to the Texas Department of Public Safety (DPS). This notice must be displayed in a conspicuous location, be accessible to all employees, and be provided in both English and Spanish, as appropriate.

The Texas Workforce Commission (TWC), in consultation with DPS, is responsible for prescribing the form and content of this notice. The notice must include:

1. **Contact information for reporting instances of workplace violence or suspicious activity to DPS.**
2. **Information informing employees of their right to make a report to DPS anonymously.**

Senate Bill 840, Relating to the prosecution of offenses involving assault against hospital personnel: enacted in Texas in 2023, enhances legal protections for hospital personnel against assaults. Prior to this legislation, assaulting hospital staff in non-governmental hospitals was classified as a Class A misdemeanor, punishable by fines up to \$4,000, imprisonment for up to one year, or both. Senate Bill 840 elevates such offenses to a third-degree felony, with penalties ranging from two to ten years of imprisonment.

The bill broadens the definition of "hospital personnel" to include nurses, physicians, physician assistants, maintenance or janitorial staff, receptionists, and other individuals employed by or working in licensed general or special hospitals, encompassing both public and private facilities.

Senate Bill 240 - Workplace Violence Prevention (WPV)

Senate Bill 240, enacted in Texas in 2023, requires healthcare facilities to develop and implement workplace violence prevention (WPV) policies. Key provisions include:

- **Affected Facilities:** The bill applies to hospitals, nursing facilities, ambulatory surgical centers, and other healthcare settings with at least two registered nurses.
 - **Workplace Violence Prevention Committee:** Facilities must form a committee to develop WPV plans, which must include recommendations for violence prevention and safety protocols.
 - **Policy Requirements:** The policy must define "workplace violence," include measures for reporting incidents, offer annual training, and ensure post-incident support for affected employees.
 - **Enforcement:** Failure to comply can lead to disciplinary actions from licensing agencies.
 - **Timeline:** Facilities must implement the WPV plan by September 1, 2024.
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Closing Thoughts

Workplace violence is an ongoing challenge, but with the right tools, strategies, and partnerships, facilities can create safer environments for their employees and patients. The University of Texas Police at Houston's use of innovative technology, trending data, and collaborative efforts provides a blueprint for other institutions to consider as they enhance their own WPV prevention programs.

Remember, while resources may vary, fostering strong relationships and maintaining open lines of communication can make all the difference in preventing violence and ensuring the safety of everyone in the workplace.

Stay Safe. Stay Vigilant. Stay Supported.

Seliena Corrington, DNP, RN, NEA-BC, CEN, CPEN, TCRN

Texas ENA, Workplace Violence Chair 2025

Co-Founder/Owner of **Best Learning Solution**

Email: DrCorrington@BestLearningSolution.com

Christian "Paige" Owen, PhD, RN, CEN

Texas ENA, Workplace Violence Vice Chair 2025

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Quality, Safety, and Injury Prevention (QSIP) Committee

Betty Nolan, MA, BSN, RN, CEN, FAEN

Texas ENA QSIP Chair

The American College of Surgeons Stop the Bleed program has prepared nearly 4 million people worldwide on how to stop bleeding in a severely injured person.

National Stop the Bleed Month is observed annually in May. The purpose of this month-long campaign is to raise awareness and educate the public about simple, life-saving techniques to control bleeding in emergency situations.

Key points about National Stop the Bleed Month:

- **Focus on education:**

The month encourages individuals to learn how to apply direct pressure, pack wounds, and use tourniquets to stop bleeding until professional help arrives.

- **Empowering bystanders:**

The goal is to empower everyday people to become "first responders" and save lives by knowing how to control bleeding in emergencies.

- **Collaboration:**

The campaign is a coordinated effort involving various organizations, including the American College of Surgeons, and hospitals.

- **National Stop the Bleed Day:**

May 22nd is designated as National Stop the Bleed Day, which further emphasizes the importance of learning these skills.

Why is this important?

- **Bleeding is a major cause of preventable death:**

Uncontrolled bleeding is a leading cause of death after injury, especially in the first few minutes.

- **First responder time is crucial:**

Bystander intervention can be vital in the short window of time before professional help arrives.

- **Simple techniques can save lives:**

The Stop the Bleed program teaches simple, effective techniques that anyone can learn and use.

At the recent Texas ENA Quarterly meeting in Tyler, the QSIP Committee gave out a total of 48 STB Kits to eleven different chapters. Our members are doing a fantastic job conducting STB classes for the citizens of Texas. Did you know that Texas has a law regarding STB training for school districts and open-enrollment charter schools? HB 496 became law in 2019. The kits we provide are in compliance with this Texas law which requires a chest seal and a blanket in addition to the usual components.

Nurses can become STB Instructors by attending an STB Course. For more information, go the American College of Surgeons Stop the Bleed web site.

References:

<https://www.stopthebleed.org>

<http://www.stopthebleedtexas.org>

<https://stopthebleedcoalition-org.b-cdn.net/wp-content/uploads/2022/10/Texas-2019-HB496-Enrolled.pdf>

The ENA Chapter of the BRAZOS VALLEY is coming along. We are working on building up our membership and presence amongst the ERs. This month we met at the Owl, for a social event, sponsored by Encompass, to better understand how inpatient rehabilitation can assist patients who aren't sick enough to be admitted but aren't able to go home. We have a few upcoming educational events planned. One in May with Ceribell, a new technology to help identify seizures. And one in June. In order to continue promoting wellness as outlined by our President of TX ENA, we will host a financial workshop, to better understand how financial planning for the future can help give a sense of relief.

Additionally, the Brazos Valley will be participating in the Brazos Valley Regional Advisory Council Trauma symposium in October by hosting a Chapter table to further inform the Brazos Valley about what ENA is and to further gain additional membership. Lastly we are excited to host the 4th quarter State General Assembly in the great town of College Station. We look forward to sharing our home with you all.

Kristen Christian

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