

Texas ENA Leadership Conference: Elevating your leadership practice

February 28, 2025

Speaker Bios

Cam Brandt MS, RN, CEN, CPEN



Cam Brandt retired from pediatric emergency nursing after 40 years that included neonatal flight nursing, pediatric emergency and trauma nursing and nursing education. She has been an instructor for AHA and ENA courses for over 30 years as well as a speaker on many pediatric-related courses. She was the 2023 recipient of ENA's Judith Kelleher award. Her membership with the Emergency Nurses Association has honed her passion to be prepared to care for ill and injured kids and to mentor others so they might have the knowledge and skills to be more comfortable in caring for our littler patients. This passion has led her to being involved in the Michigan Pediatric Readiness Improvement Project as project manager, where skills of project management and quality improvement have been sharpened over the past one and a half years.

Kristen Christian DNP, RN, NEA-BC



Dr. Kristen Christian, a registered nurse since 2006 in the emergency department. She is has served as the Director of the ED at St. Joseph Health in Bryan, TX for the past 9 years and has been employed with the organization for 15 years. Kristen serves as treasurer for the Brazos Valley ENA Chapter and is the 2025 President Elect for Texas ENA. She has been state faculty and course director for the Emergency Nurses Pediatric Course (ENPC) for the last 10 years. She is co-chair for the Emergency Preparedness Committee for the Brazos Valley RAC – Health Care Coalition. Kristen takes pride in bettering the image of leadership in healthcare settings and trying to close the gap between executive and front line caregivers.

Rhonda Manor Coombes BSN, RN, TCRN



Rhonda Manor Coombes is the 2025 Texas ENA President. She is active in outside organizations such as Texas Trauma Coordinators Forum (TTCF), Texas EMS and Acute Care Foundation (TETAF), ENA Conference Planning Committee for EN25, Capital Area of Texas Regional Advisory Council (CATRAC) Injury Prevention/Education Committee Chair and is Past President and an active member of Austin ENA. Rhonda is the Trauma Program Manager for Baylor Scott & White Medical Center in Lakeway, Texas. She has been in this role for the past 9 years. Rhonda continues to help the Emergency Department as a stretcher-side nurse.

Shawntay Harris DNP, MBA, MHA, RN, NEA-BC, NE-BC, TCRN, CPEN, CEN, CTRN, CFRN, FAEN



Dr. Shawntay Harris is the President and CEO of Eminent Healthcare Resources Consultants, Incorporated. She has been a nurse for 24 years and has an extensive entrepreneurial background. She is a doctorate-prepared nurse who is the immediate past president of the Texas Emergency Nurses Association. Shawntay currently serves on the Emergency Nurses Association Board of Directors. With a strong will to address the nursing shortage by producing influential leaders, Shawntay has developed content that solidifies professional and clinical excellence and promotes safe patient care. Her work has a global impact. Dr. Harris is a Fellow of the Academy of Emergency Nursing.

Kristine Powell MSN, RN, AGACNP-BC, CEN, TCRN, NEA-BC, FAEN



Kristine Powell is the Director of Emergency Services for Baylor Scott & White Health. She has 37 years of nursing practice experience in emergency departments, trauma programs, and leadership roles. She oversees 26 emergency departments assisting with operations, quality, safety, customer experience, emergency management, finance, and education. She is an instructor, course director, and faculty for the Trauma Nursing Core Course and Emergency Nursing Pediatric Course. She has authored chapters for the Emergency Nursing Core Curriculum, Emergency Department Manager's Reference Guide, Trauma Nursing Core Course and is a content reviewer for the Emergency Nursing Pediatric Course. Kristine serves on local, state, and national ENA Committees and served on the ENA Quality & Safety Advisory Council from 2022-2024. She is current Chair of the Texas ENA Professional Education Committee. She was inducted as a Fellow in the Academy of Emergency Nursing in 2015 and received the Texas ENA President's Award for Nurse of the Year in 2024.

Crissie L. Richardson MS, BSN, RN, CEN, CPEN



Crissie Richardson is currently the Director of Nursing at Premier ER & Urgent Care, part of Intuitive Health. She oversees 4 freestanding emergency centers in the Central Texas Area. She has served on the Pediatric Committee for the Governor's EMS and Trauma Advisory Council (GETAC) since 2018. In 2021, Crissie served as the President for the Texas Emergency Nurses Association and currently chairs the TxENA Pediatrics Committee. She also serves on the Advocacy Advisory Council for the international Emergency Nurses Association. When not at work or advocating for emergency nurses, you can find Crissie hanging out on her back porch with her husband and 2 dogs reading a good book and enjoying the sun set.

Sally K. Snow BSN, RN, CPEN, FAEN



Sally Snow is an independent consultant in pediatric emergency and trauma nursing. In her 50-year nursing career she served as emergency department director and trauma program director in a free-standing children's hospital. She served as a reviewer for HRSA's EMSC grant programs multiple times. She was one of the first 50 nurses in the U.S. to take and teach the Emergency Nurses Association's (ENA) Emergency Nursing Pediatric Course (ENPC) in 1993. Sally represented ENA as liaison to the American Academy of Pediatrics (AAP) Committee on Pediatric Emergency Medicine from 2005-2017 where she served as the nurse co-author of many policy statements including the 2018 *Pediatric Readiness in the Emergency Department* joint statement. Sally served on the ENA Board of Directors and the ENA Foundation Board of Trustees for a total of 10 years. Sally speaks often as a subject matter expert, addressing new pediatric readiness standards implemented by the American College of Surgeons, Committee on Trauma, requiring verified trauma centers to implement pediatric readiness in their emergency departments. She serves as a consultant to the EMSC Texas State Partnership, as their Voluntary Pediatric Recognition Program Coordinator and currently leads the Texas Pediatric Readiness Improvement Project, a collaboration with multiple organizations to bring pediatric simulation and pediatric readiness improvement strategies to Texas emergency departments to meet the requirements of adopted changes to the Texas Trauma Rules.