

Texas State Council ENA Workplace Violence Prevention Toolkit

- **Online Education:**
 - [ENA University Workplace Violence Course](#)
 - Workplace Violence in the ED is an overarching problem. To better prepare you, ENA's updated Workplace Violence Prevention online course educates nurses, managers and staff who work in the emergency care setting how to recognize and mitigate all types of violence, including incidents precipitated by consumers/visitors, intruders, employees, and management. **Free for ENA members!**
 - [NIOSH WPV Prevention for Nurses training](#)
 - This free, interactive course is designed to help healthcare workers better understand the scope and nature of violence in the workplace
 - [Webinar: Workplace Violence Against Nurses: What You Can Do](#)
 - Workplace violence can be prevented, and nurses can lead the way. This on-demand webinar addresses what every nurse needs to know about the challenge of workplace violence against nurses.
- **Resources:**
 - [ENA Workplace Violence Prevention Practice](#)
 - [ENA Position Statement: Violence and Its Impact on the Emergency Nurse](#)
 - [ENA Position Statement: Healthy Work Environment in the Emergency Care Setting](#)
 - ENA's evidence-based position statement regarding creating a healthy ED work environment, revised 2019
 - [ENA & AONL Toolkit for Mitigating Violence in the Workplace](#)
 - ENA and the American Organization for Nursing Leadership created a toolkit to provide a step-by-step approach to mitigating violence in the workplace.
 - [Guiding Principles: Mitigating Violence in the Workplace](#)
 - ENA and the American Organization of Nurse Executives (AONE) created these guiding principles to assist nurse leaders in systematically addressing measures to manage and reduce violence against healthcare professionals. The guiding principles include steps to systematically reduce lateral, as well as patient and family violence in the workplace.
 - [ANA 658 OSHA Workplace Violence Handout](#)
 - [Stop Ed Violence](#)
 - [WPV Signage Examples](#)
 - [Ten Actions a Nurse Should Take if Assaulted at Work](#)

- **Research & Articles:**

- [JEN article 2023; “Workplace Violence: Raising Awareness and Bridging the Gap with Law Enforcement” by Golden Triangle ENA members: Amber Adams, Misty Dantin, Cordella Lyon, & Keri Reeves; *Journal of Emergency Nursing*, May 2023](#)
- [Journal of Emergency Nursing, Vol. 49, Issue 3](#)
 - This issue of ENA’s peer-reviewed academic publication was almost entirely dedicated to workplace violence. (*Journal of Emergency Nursing*, May 2023)
- [JEN article 2019 “Nothing Changes, Nobody Cares: Understanding the Experience of Emergency Nurses Physically or Verbally Assaulted While Providing Care” by Dr. Lisa Wolf; *Journal of Emergency Nursing*, January 2014](#)
 - Workplace violence has been recognized as a violent crime that requires targeted responses from employers, law enforcement, and the community. According to data from the Bureau of Labor Statistics, the most common source of nonfatal injuries and illnesses requiring days away from work in the health care and social assistance industry was assault on the health care worker. What is not well understood are the precursors and sequelae of violence perpetrated against emergency nurses and other health care workers by patients and visitors. The purpose of this study was to better understand the experience of emergency nurses who have been physically or verbally assaulted while providing patient care in US emergency departments.
- [Workplace Violence in the Hospital: Strategies for Meaningful Change; *Journal of Emergency Nursing*, May 2023](#)
 - Workplace violence is not a unique problem to organizations. Evidence-based toolkits and strategies are available to help provide a guiding framework for the reduction of workplace violence events. As times and stressors (both personal and environmental) change, hospitals must keep constant attention on how to address and implement initiatives to keep staff safe. This manuscript addresses steps taken at 1 hospital to meet this challenge.

- **Podcasts:**

- [Journal of Emergency Nursing Takes In-Depth Look at Workplace Violence \(ENA Podcast, May 2023\)](#)
 - ENA Podcast talks with Gordon Gillespie, PhD, DNP, RN, CEN, CNE, CPEN, PHCNS-BC, FAEN, FAAN, special editor of the JEN May 2023 issue, which was devoted to workplace violence.

- o [From the Ground Up: Starting a Workplace Violence Prevention Program \(ENA Podcast, October 2021\)](#)
 - Wendy Mickelson, the workplace violence prevention program manager for the Multicare system in Washington state talks about successes and challenges of building such a program from the ground up over the last year.