



# Texas Emergency Nurses Association

<https://txena.org>

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From the President:

**“Your greatness is not what you have, it’s what you give”** –  
Author unknown

Texas ENA Chapters, Committees, State Council, and members have exceeded expectations of “giving back”!

Here are just a few examples over the past three months.

- **Injury prevention programs.** Hot car demos, publicity, and press conferences are being held across the state to prevent summer related injuries and deaths. Our Texas ENA Education and Injury Prevention Committees held a wonderful “In the Heat of Texas” educational Conference at our 3<sup>rd</sup> quarter meeting in Temple with over 70 guests in attendance who received 3.5 contact hours. In addition, Stop the Bleed classes are gaining momentum and our members are busy teaching again.
- Texas ENA advocates for YOU. The Nursing Practice Committee developed and submitted a **Resolution** “Sustaining Just Culture” endorsing and encouraging the implementation of Just Culture nationally and internationally. In addition, the General Assembly voted to support additional resolutions: “Opposing the Criminalization of Medical Errors”, “A Worker’s Compensation and Insurance Bill to Include Psychological Injuries in the definition of ‘injury’ for Health care workers and first responders”, “Fentanyl Testing Limitations in the ED”, and “Development of Dignity Standards for the Care of the Behavioral Health Patient in the E.D.”
- 60 Delegates will represent Texas ENA at the **National General Assembly** Sept. 29-30 in Denver. Complimentary delegate shirts and travel reimbursement is being provided. Any Texas ENA member is eligible to be a delegate. Start planning for next year in San Diego.
- The **Ansley Fund** is available for any Texas ENA member who could use financial assistance due to a personal crisis or

## Upcoming Events

### September 30

EN22- National ENA Conference in Denver  
September 30-October 3

### October 14

Texas ENA GALA, San, Antonio

### October 15

Texas ENA Q4 General Assembly

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## Important Announcement

Great Opportunity for Pedi Grant- please scroll to the Pediatric Committee section below for application details!

Meet your 2023 Texas ENA Board Candidates- Keep scrolling 😊

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need. The application can be found on our website:  
[www.txena.org](http://www.txena.org)

- **Free membership** – the Membership Committee awards two free memberships each quarter to 1) the chapter that has the greatest number of new members and 2) the chapter that has the greatest percentage of new members.
- Deadline to apply for **Scholarship support** is Sept. 1. There are Academic Scholarships, Doctoral Scholarships, EN22, and other symposium scholarships. We know you are working hard, so take advantage of this opportunity. In addition, a new software program has been purchased so applying in the future will be even easier!!
- Did you know you can have a 2-hour educational program brought to your chapter? The **Outreach to Teach** program is available for the asking. There is no financial responsibility to your chapter. Contact your Board Liaison or the Education committee for more information. The application is on the Texas ENA website.
- **Book Club** – watch for more details as the Diversity, Equity and Inclusivity (DEI) committee launches a new and exciting chance to become involved.
- **Challenge Coins** – the 2022 Texas ENA Challenge Coins will be available this fall. Watch for instructions on how to claim yours!
- The Pediatric Committee is giving back by providing the opportunity to apply for **funds to purchase supplies** that are needed. Details and application available soon.
- **4th Quarter State Council meetings and Gala** on the beautiful San Antonio Riverwalk. Mark your calendars for Oct. 14-15. The Awards ceremony and Casino-themed Gala will be held on Oct. 14 at the Hilton Palacio Del Rio and is open to all Texas ENA members. (RSVP required).
- All of this and so much more is happening in our great state. Take advantage of everything your membership offers and let us know of additional ways we can “give back” to you!

Follow us on our website [www.txena.org](http://www.txena.org), Facebook page, Twitter & Instagram for up-to-date information.

Yvonne Moseley MSN, RN, CEN

Texas ENA President

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## Central Texas-

### Drownings

Melodie Willoughby

Drownings are preventable and unnecessary. In 2021, seventy-six children died in Texas by drowning. Drowning is the leading cause of accidental deaths in children. Most of these deaths occurred in pools. Drownings can happen in seconds. According to the Centers for Disease Control and Prevention, about eleven people die each day from drowning. This means that nearly 4,000 people die every year in the United States from drowning. Most affected are children aged one to four.

When a person is immersed or submerged in water, they will experience respiratory impairment. Water will fill up in the lungs, and oxygen is not able to be delivered to the heart. The body will begin to shut down without oxygen delivery. If a person is found in time and survives a drowning, it could result in brain damage. If you find someone that may have drowned and they are unconscious, they may still be resuscitated and have a good outcome. The person may then experience what looks like a seizure, but this is called hypoxic convulsion. Their body and lips may appear blue. Prior to death, the person will experience cerebral hypoxia.

Prevention is the key to reducing the number of children that are dying due to drowning. Kids should never be around water unsupervised. Pools should be fully fenced in to decrease access to the pool. A barrier like a fence can reduce drowning by 83%. The fence should fully enclose the pool and separate the pool from the house and the rest of the yard. There are also motion detecting sensors that can be installed in pools that detect movement in or near the water. This could save critical time when a child falls or jumps in a pool. Enroll children in basic swimming lessons to educate the child, this can be done as early as 1 year old safely.

When a child is taken to a body of water, put a life jacket on them. Life jackets are an excellent tool to prevent drownings while participating in any water activities. The U.S. Coast Guard reported 613 boating-related deaths in 2019 – 79% of these deaths were drowning related, and of those who died from drowning 86% were not wearing life jackets. (CDC 2022). It is important to educate yourself on proper life jacket fit and placement.

As an adult exposing a child to a body of water, take the time to learn CPR.

Drownings are preventable! Let's save lives, education is key in preventing drownings.

#### References

2021 Child Drowning Statistics. (2021). Retrieved June 2022, from <https://www.dfps.state.tx.us/Prevention and Early Intervention/Child Drownings/2021.asp>

Drowning Prevention. (2022). Retrieved June 2022, from <https://www.cdc.gov/drowning/index.html>

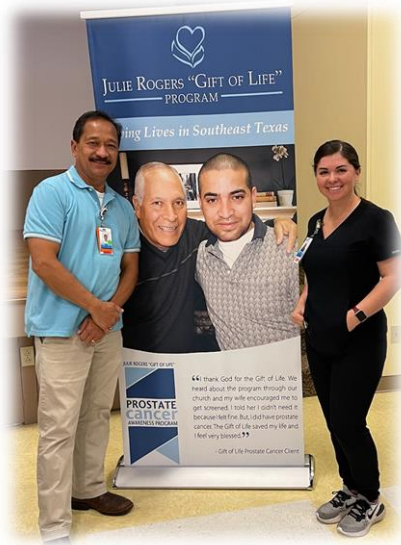
2019 Recreational Boating Statistics. (2020). Retrieved June 2022, from <https://www.uscgboating.org/library/accident-statistics/Recreational-Boating-Statistics-2019.pdf>

## Golden Triangle-

### Golden Triangle ENA: in the community

SPOTLIGHT on service: Saving Lives in Southeast Texas

By: Santana Olvera, BSN, RN, NREMT, CEN | Thursday, July 28, 2022



[left to right: Ray Peregrino and Dr. Amber Adams on participant]



[John Murray draws blood on participant]

### Julie Rogers Gift of Life: Men's Health & Prostate Cancer Program

This past May 2022 and June 2022, our membership had the opportunity to team up with the city of Beaumont, Texas, the city of Port Arthur, Texas, and the Julie Rogers Gift of Life program to

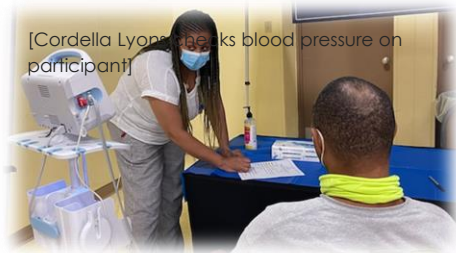
provide medical assistance for health screening services at the community's annual Men's Health & Prostate Cancer program at the Beaumont Civic Center and the Port Arthur Civic Center.



[Dr. Amber Adams draws blood on participant]

American men and is the second-leading cancer death. However, the five-year rate of localized prostate cancer is nearly Early detection truly is the best protection. provided phlebotomy and triage services program participants.

One member, Ray Peregrino, shares his "It is an honor to be a part of the Julie Rogers Gift Healthcare have done this



[Cordella Lyons checks blood pressure on participant]

Our members had the privilege of assisting and lending their clinical experience in the following areas of screening: PSA prostate cancer markers, HIV + Hepatitis C, cholesterol, blood sugar screening, and blood pressure screening. From assessing vital signs, to drawing blood and setting minds at ease with a friendly "smile," GTENA members were present and ready to assist Southeast Texas.

The screening program is a free community resource for our citizens that early for cancer, other than cancer, cancer is common



provides detection prostate which; skin prostate the most cancer in cause of survival 100%. Members to all



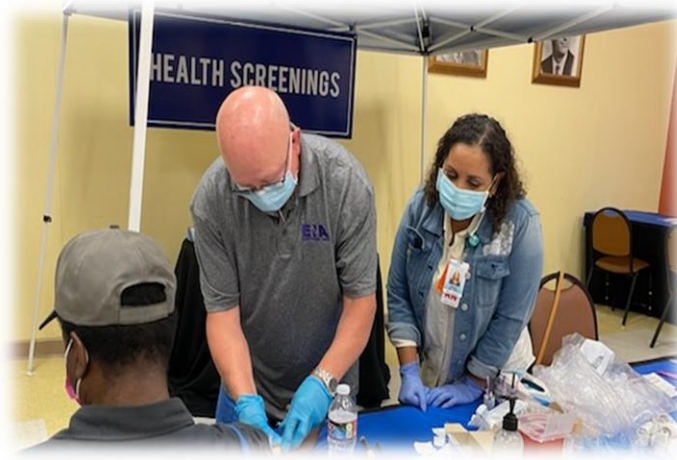
[Ray Peregrino draws blood on participant]

experience; of Life Men's screening. I many times.

Most men usually do not think about getting any tests done unless they are doubled over in pain. It is a pleasure to see men get preventive screening especially the underserved groups within our community. It's a pleasure talking to them and sharing my knowledge about the importance of early detection, healthy habits, and early treatment."



By lassoing the spirit of philanthropy, the Golden continues to be a beacon within Southeast Texas community and service within the professional world. —



Triangle ENA  
our  
example of  
healthcare

[left to right: Hazel Affong looks on as John Murray draws blood on participant]

## **Nursing Practice**

Texas ENA Newsletter

Nursing Practice Committee

Q3 Newsletter

By Sally K. Snow

The Texas ENA Nursing Practice Committee voted at its 2<sup>nd</sup> quarter meeting in April to write a resolution for the General Assembly in Denver regarding our strong conviction to support Just Culture following the prosecution of a nurse for a medication error resulting in the patient's death. After a spirited discussion, a volunteer writing team took on the task of drafting a resolution. The team met many times in May and on June 1 we submitted the resolution. The resolution title, *Sustaining Just Culture*, was supported by the Texas ENA Board and presented to the General Assembly (GA) at the 3<sup>rd</sup> quarter meeting in Temple. Here is some background on the reason we pursued this resolution.

A patient at a large university-based hospital died on December 26, 2017, after an experienced registered nurse, retrieved the wrong medication, failed to detect it was the wrong medication, and administered the wrong medication (Kelman, 2020). The nurse, attempting to accomplish multiple tasks simultaneously, did not perform standard safe medication practices which could have highlighted the error to the nurse, enabling her to prevent the error. The institution terminated the nurse eight days after the mistake was identified, citing her failure to adhere to the Five Rights of Medication Administration. Based on an anonymous tip, the Centers of Medicare and Medicaid Services conducted and released an investigative report detailing the errors in November 2018. The nurse was

arrested on February 4, 2019, for her role in the patient's death and charged with reckless homicide and impaired adult abuse. In July 2021, the State Board of Nursing revoked her nursing license after initially deciding not to pursue disciplinary action in October 2018 (Institute for Safe Medication Practices [ISMP], 2021). She was convicted of criminally negligent homicide and gross neglect of an impaired adult on March 25, 2022. The judge in the case called it a "terrible, terrible, mistake" and further stated the nurse had "no sustained intent to violate the law, is highly amenable to correction, has no criminal record, is removed from the healthcare setting, and she will never practice nursing again. This situation will never be repeated by this nurse." She received a diverted sentence of three (3) years probation on May 13, 2022 (Robbins, 2022).

The just culture model focuses on improving system design and managing at-risk behaviors by creating an open and fair learning culture geared towards designing safe systems and managing behavioral choices resulting in successful outcomes (Marx, 2019). The focus of the just culture model is on the prevention of harm before it occurs, and as such, has documented success in reducing errors and improving outcomes (Boysen, 2013). The recent criminalization of a health care provider's actions leads to concern that such criminalization may stifle open and transparent learning as healthcare providers weigh the risks of disclosing an error within their organization or reporting an error (ISMP, 2012).

Our Resolution resolved clauses include:

*Resolved*, ENA create a position statement endorsing and encouraging, the implementation of just culture.

*Resolved*, ENA consider incorporating just culture, into the future development and revision of educational materials.

*Resolved*, ENA partner with other organizations in the dissemination of research initiatives identifying potential changes in patient safety and employee performance outcomes to strengthen a just culture.

The Texas ENA Board and General Assembly supported the resolution as did many individual ENA members and two other State Councils. The resolution will be presented on September 29<sup>th</sup> to the ENA General Assembly and voted on September 30<sup>th</sup> in Denver. Delegates can see the entire resolution in the GA handbook. The committee thanks the writers of the resolution for their time and commitment to this important work. They are Sally Snow, Courtney Edwards, Christine Russe, Mary Leblond, Barry Hudson, Pat Yancey and Shawntay Harris. We will follow up with information on how the GA in Denver acts on the resolution.

References:

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<https://www.tennessean.com/story/news/health/2020/03/03/vanderbilt-nurse-radonda-vaught-arrested-reckless-homicide-vecuronium-error/4826562002/>
- Marx, D. (2019). Reckless homicide at Vanderbilt? A just culture analysis. *Outcome Engenuity*.  
[https://www.outcome-eng.com/wp-content/uploads/2019/03/Vanderbilt-Homicide-A-Just-Culture-Analysis\\_David-Marx.pdf](https://www.outcome-eng.com/wp-content/uploads/2019/03/Vanderbilt-Homicide-A-Just-Culture-Analysis_David-Marx.pdf)
- Robbins, R. (2022, May 13). RaDonda Vaught sentenced to probation for patient death. *Medscape Medical News Alerts*. <https://www.medscape.com/viewarticle/974004>

### **Awards and Honors-**

Texas ENA Awards and Honors Committee would like to congratulate the following 2022 National ENA Award and Honor winners.

Behind the Scenes: Lee Walker,

Nurse Manager: Debra Rodriguez,

Pediatric Readiness: Krista Easley,

Rising Star: Jeff Maler,

Nursing Practice and Professionalism: Aaron Salinas,

Founders Award: Barbara Baldwin,



Post Humous FAEN goes to Michael Buffalo

Lifetime Achievement Awards goes to Michael Moon and Kevin McFarland

Journal of Emergency Nursing Authors Award goes to Amber Adams and Melissa Thompson

For their article "Cesarean Scar Ectopic Pregnancy: A Case Report" published Sept 2021.

If you will be receiving an award at the 2022 National Awards Ceremony in Denver, Colorado and do not see your award listed above, let us know by emailing us at [awards@txena.org](mailto:awards@txena.org). We would like to recognize your accomplishment at the 2022 Texas ENA Awards and Honors Gala.

Come join us for a night of celebration and fun on Oct 14, 2022, in San Antonio as we present the 2022 Texas ENA Award and Honor winners and recognize Texas ENA members receiving a National ENA Award.

Valerie Brumfield

Chairperson Texas ENA Awards and Honors Committee.

[Awards@txena.org](mailto:Awards@txena.org)

### ***Pediatrics-***



## **Texas ENA Pediatric Committee**

### **Educational Supplies Grant Application**

The Pediatric Committee of Texas ENA has allocated money as part of "Texas ENA Gives Back 2022" for the purchase of pediatric education supplies. TxENA chapters and members that are interested in purchasing education supplies (manikins, equipment, books, etc) are invited to apply. Please note, these grants are for supplies for any **pediatric** educational program that chapters/ENPC course directors/members would like to provide. This is a chance to obtain supplies for community outreach, to help critical

access colleagues in their pediatric readiness, to offer a discounted ENPC class\*\*, etc. The amount of the grant is variable, up to \$600. This is your chance!

Grant examples (not exclusive, just ideas):

1. ENPC manikins/equipment\*\*\*
2. ENPC books for course to underserved or rural access area
3. Copies and/or equipment for Stop the Bleed course to schools or Scout organization
4. Water watcher tags for community outreach organization
5. Injury prevention handouts for community event
6. Pediatric vital sign cards for nursing event

Complete the information below and email the application to Cam Brandt, Pediatric Committee chair at [peditrics@txena.org](mailto:peditrics@txena.org) by September 25, 2022. Grant awardees will be recognized at the GA Meeting on October 15, 2022.

How to apply:

Tell us your story! What supplies are needed? How will they be used? Why should we choose you? Complete the application, we want to hear from you!

Questions? Ask a member of the TxENA pediatric committee, or email [peditrics@txena.org](mailto:peditrics@txena.org).

\*\* Please note, this grant is for supplies. Requests for continuing education reimbursement or tuition will continue to go through the TxENA Scholarship committee.

\*\*\* Special consideration will be given to ENPC Course directors for course-related supplies.

<b>Chapter Name:</b>
<b>Contact Name:</b>
<b>Phone #:</b>
<b>Email:</b>

**Total grant requested: (\$) \*\* up to \$600**

<b>Equipment/supplies (description)</b>	<b>Estimated cost</b>

**How will you use the grant funds? How would your Texas ENA Chapter or educational program use these educational supplies to better care for pediatric patients in your area?**

Email completed application to [pediatrics@txena.org](mailto:pediatrics@txena.org)

2023 Texas ENA Board Candidates-

Robert Adams for Secretary-Elect or Director

**Position Eligibility**

ENA membership number: 1865548

Texas RN license number: 987951

Active participation at the Texas State Council is determined by meeting the following criteria:

Attended in person (or via Zoom) at least two Texas General Assembly Meetings within the past rolling 12 months prior to the election meeting? Yes No

If yes, please list meetings attended that meet this criteria:

I attended the Q1 and Q3 State General Assembly Meetings for 2022.

Attended in person (or via Zoom) at least one Texas General Assembly meeting as a voting delegate or parliamentarian within the previous three years OR served as an officer, director, past president, or committee chair at the state level in the past 2 years? Yes No

If yes, please list meeting or position that meet this criteria:

Currently serving as Chair of the Nursing Practice Committee. Also, I attended the Q1 and Q3 State General Assembly Meetings for 2022.

**Professional Credentials:** *(Order: educational degree, licensure, certification, and fellowships):*

MSN (c), BSN, RN, CEN, LP

**Certifications and ENA Course Provider, Instructor, Course Director or Faculty:** *(CEN, CPEN, TCRN, CTRN, CFRN)*

CEN and TNCC

**Education:** *(Degree, Year, Name of Institution, City, and State)*

Associates of Applied Science. 2015, Tyler Junior College, Tyler, Texas  
Bachelors of Science in Nursing, 2018, The University of Texas at Tyler, Tyler, Texas  
Masters of Science in Nursing Education, TBA, Western Governors University, Salt Lake City, Utah **Currently Enrolled**

**Current Employer/Position:** *(Title, Name of Institution, City, and State)*

Registered Nurse, UT Health East Texas, Jacksonville, Texas

**ENA Background**

Please list any positions held within the Texas Emergency Nurses Association, Inc. umbrella, including its local chapters. These may include board, chair, committee and taskforce member assignments, and delegate positions. For example, "1990-1993, 1995-2001 Delegate, General Assembly" or "2007-2008 Delegate, Texas State Council"

**Local Level** *(75-word limit)*

Member, East Texas Chapter.

**State Level** *(75-word limit)*

Chair, Nursing Practice Committee

**National Level** *(75-word limit)*

Member, Emerging Professional Advisor Council (EPAC Committee)

**Statement to Membership** *(Published in the newsletter and website)*

I welcome the opportunity to serve Texas ENA and its membership, and to foster and encourage Texas ENA's continued growth.

I am the former Secretary/Treasurer with the National Student Nurses' Association. Also, I am the former Secretary/Treasurer to the Texas Nursing Students' Association.

I currently serve as Secretary to the American Association for Men in Nursing (AAMN). In this position, I chair the Education and Conference Planning Committee. I currently serve on the Leadership Succession Committee for the Texas Nurses Association (TNA). I am a member of the National ENA Emerging Professional Advisory Council (EPAC committee). Also, I currently chair the Nursing Practice Committee for Texas ENA.



With positions such as these, I have learned to advocate for the most vulnerable populations using my voice, knowledge, and ideas to speak up and speak out creating policies that have evolved the nursing profession.

I feel I would bring a fresh focus, positive attitude, and willingness to learn and be a proactive member of Texas ENA.

I declare that all information provided on this application is true and accurate to the best of my knowledge. I understand that misrepresentations or incorrect information provided to Texas ENA may result in revocation of my eligibility as a candidate for office.

Signature: **Robert Adams** Date: 07/23/2022

Aaron Salinas for Director

**Position Eligibility**

ENA membership number: \_875709\_\_\_\_\_

Texas RN license number: \_\_844364\_\_\_\_\_

Active participation at the Texas State Council is determined by meeting the following criteria:

Attended in person (or via Zoom) at least two Texas General Assembly Meetings within the past rolling 12 months prior to the election meeting? Yes No

If yes, please list meetings attended that meet this criteria:

\_\_\_\_\_

Attended in person (or via Zoom) at least one Texas General Assembly meeting as a voting delegate or parliamentarian within the previous three years OR served as an officer, director, past president, or committee chair at the state level in the past 2 years? Yes No

If yes, please list meeting or position that meet this criteria:

\_\_\_\_\_

**Professional Credentials:** *(Order: educational degree, licensure, certification, and fellowships):*

\_\_\_\_\_

**Certifications and ENA Course Provider, Instructor, Course Director or Faculty:** *(CEN, CPEN, TCRN, CTRN, CFRN)*

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**Education:** *(Degree, Year, Name of Institution, City, and State)*

\_\_DNP May 2021 Texas Tech University, FNP May 2018 Texas Tech University\_\_\_\_\_

**Current Employer/Position:** *(Title, Name of Institution, City, and State)*

\_UTRBV Edinburg TX—Faculty, UT Health RBV Edinburg, TX\_\_\_\_\_

### **ENA Background**

Please list any positions held within the Texas Emergency Nurses Association, Inc. umbrella, including its local chapters. These may include board, chair, committee and taskforce member assignments, and delegate positions. For example, “1990-1993, 1995-2001 Delegate, General Assembly” or “2007-2008 Delegate, Texas State Council”

**Local Level** *(75-word limit)*

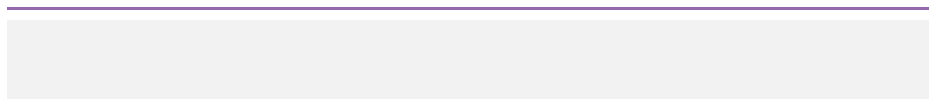
\_Rio Bravo Chachalacas President 2020-2021\_\_\_\_\_

**State Level** *(75-word limit)*

\_\_Texas ENA Director 2022\_\_\_\_\_

**National Level** *(75-word limit)*

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**Statement to Membership** *(Published in the newsletter and website)*

\_\_To continue to raise awareness to our profession and help address our gaps in emergency nursing\_\_\_\_\_

Shawntay Harris for President-Elect

Full Name: *(as on your nursing license)* Shawntay Latrice Harris

Position of Interest: President-Elect

**Position Eligibility**

ENA membership number: 849084-Lifetime Member

Texas RN license number: 128957 (Multistate)

Active participation at the Texas State Council is determined by meeting the following criteria:

Attended in person (or via Zoom) at least two Texas General Assembly Meetings within the past rolling 12 months prior to the election meeting?  Yes  No

If yes, please list meetings attended that meet these criteria:

Texas State Council Meeting on July 14-16, April 8-9

Attended in person (or via Zoom) at least one Texas General Assembly meeting as a voting delegate or parliamentarian within the previous three years OR served as an officer, director, past president, or committee chair at the state level in the past 2 years?  Yes  No

If yes, please list meeting or position that meet this criterion:

Treasurer 2021-2022

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**Professional Credentials:** *(Order: educational degree, licensure, certification, and fellowships):*

MSN, MHA, MBA, RN, NEA-BC, NE-BC

**Certifications and ENA Course Provider, Instructor, Course Director or Faculty:** *(CEN, CPEN, TCRN, CTRN, CFRN)*

ENA Course Administration Faculty, Texas State Council ENPC/TNCC Course Faculty, Certified Emergency Nurse, Certified Pediatric Emergency Nurse, Trauma Certified Registered Nurse, Certified Flight Registered Nurse

**Education:** *(Degree, Year, Name of Institution, City, and State)*

Doctor of Nursing Practice Executive Leadership (currently in progress) Post University, Waterbury, Connecticut

Master of Science in Nursing, 2012, University of Phoenix, Phoenix, Arizona

Master of Healthcare Administration, 2012, University of Phoenix, Phoenix, Arizona

Master of Business Administration, 2006, University of Phoenix, Phoenix, Arizona,

Bachelor of Science in Nursing, 2000, University of Alabama, Huntsville, Alabama

**Current Employer/Position:** *(Title, Name of Institution, City, and State)*

President and CEO, Eminent Healthcare Resources Consultants, Incorporated, Killeen, Texas

## **ENA Background**

Please list any positions held within the Texas Emergency Nurses Association, Inc. umbrella, including its local chapters. These may include board, chair, committee and taskforce member assignments, and delegate positions. For example, “1990-1993, 1995-2001 Delegate, General Assembly” or “2007-2008 Delegate, Texas State Council”

**Local Level** *(75-word limit)*

2022 Secretary Central Texas ENA

2021 Fundraising Chair Central Texas ENA

2020 Immediate Past President Central Texas ENA

2019 President Central Texas ENA

2018 President-Elect Central Texas ENA

2018 - 2019 Bylaws chair Central Texas ENA

2018 – 2019 Membership chair Central Texas ENA

**State Level** *(75-word limit)*

2022 Just Culture Position Statement Workgroup

2021- Current Treasurer

## 2020 Treasurer-Elect

### 2020 Membership Chair

#### **National Level** *(75-word limit)*

2022 – Current Course Administration Faculty

2022 ENA Foundation Board Liaison to Mississippi, Arkansas, Tennessee, Alabama, and Louisiana

2021 - Current Emergency Nurses Association Foundation

2021 ENA Foundation Board Liaison to North Carolina, Colorado, Oklahoma, Texas, Utah, and New Mexico

2021 – Current ENAF Research Grant Committee

2018 – Current Delegate, General Assembly

#### **Statement to Membership** *(Published in the newsletter and website)*

“The mission of the Emergency Nurses Association is to advance excellence in emergency nursing.”

I have been a nurse for 22 years with an extensive background in leadership in addition to emergency and trauma services. My current position is that of a Nurse Entrepreneur, which allows for a flexible schedule. I have over 30 years of experience volunteering in non-profit organizations, both nursing, and non-nursing.

I believe in collaboration with consensus building and establishing quality relationships. I consistently demonstrate the ability to make appropriate decisions that impact the organization relating to donations, memberships, scholarships, and other assessments while remaining budget neutral. I exhibit strategic thinking by respecting different perspectives while synthesizing viewpoints and incorporating them into sound decisions. In addition, my motto attests to strategic thinking by relying on data rather than opinions when there is a cause.

I demonstrate professionalism through my proven track record of successful leadership in for-profit and not-for-profit organizations. I am prepared for meetings and actively contribute to discussions with emotional intelligence. I am competent in leadership planning. I have demonstrated my experience in leadership planning by actively mentoring others to seek leadership roles. I maintain a positive influence and recognize potential corporate partners, building meaningful relationships. I understand financial reporting, legal, accounting, and regulatory requirements affecting the Texas State Council of the Emergency Nurses Association.



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\*\*DNP program is programmaticly accredited by the Accreditation Commission for Education in Nursing (ACEN)