

## FACTS ON UNIONIZATION

The Texas Emergency Nurses Association strongly advocates its members to be informed about individual rights of nurses seeking collective bargaining, consequently enabling them to evaluate the issue and to make an informed decision.

The Texas Emergency Nurses Association understands that nurses today may have many questions surrounding labor union organization throughout Texas. Recent union activity lead Texas ENA to realize the importance of nurses being well informed about collective bargaining through unionization.

While the Texas Nurses Association utilizes a workplace advocacy model it does recognize the right of individual nurses to seek collective bargaining representation and is determined to provide nurses with factual information that can be used to fairly evaluate the issue and to make informed decisions. The Texas Nurses Association has developed a "Facts of Unionization Tool Kit" to assist our members in sorting through the facts of collective bargaining. This tool kit provides nurses with factual information and a balanced perspective. The tool kit contains *The Union Organizing Process*; *Who's Who and What's What in Nursing Organizations?*; *Resolution on TNA's Position on Workplace*; and *Resources on Workplace Issues*, plus a 30-slide powerpoint presentation on *Nursing Unions: Just the Facts*.

To access the "Facts of Unionization Tool Kits" link:

<http://www.texasnurses.org/displaycommon.cfm?an=1&subarticlenbr=556>

Developed: 2011

Approved by the Texas ENA Board of Directors: July 2011